

February 7, 2022

To Our Stakeholders:

We recognize that a key requirement for participation in the UN global Compact is the annual preparation and position of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP due to a variety of reasons varying from business disruptions due to the 4th COVID wave to turnover of a few key personnel. As an organization, we have done well to take the first steps in our commitment to the UN Global Compact and are extremely encouraged with our progress.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our COP report will be posted on the UN Global Compact website by May 16, 2022, at the latest.

Sincerely yours,

Ali Malek, M.Eng., P.Eng.
President and CEO